



The Suggested Fair-Share Contribution Guide

Supporter 2% – 6% of income

Sustainer 3% – 7% of income

Visionary 5% – 9% of income

Transformer 10% of income

Adjusted monthly income	Approx. adjusted annual income	Suggested % of income	Monthly pledge	Suggested % of income	Monthly pledge	Suggested % of income	Monthly pledge	Suggested % of income	Monthly pledge
\$1,000 \$12,000		2% \$20		3% \$30		5% \$50		10% \$100	
\$1,500 \$18,000		2% \$30		3% \$45		5% \$75		10% \$150	
\$2,000 \$25,000		2% \$40		3% \$60		5% \$100		10% \$200	
\$3,000 \$36,000		2% \$60		3% \$90		5% \$150		10% \$300	
\$4,000 \$50,000		3% \$120		4% \$160		5% \$200		10% \$400	
\$6,500 \$80,000		3% \$195		4% \$260		6% \$390		10% \$650	
\$8,500 \$100,000		3% \$255		5% \$425		6% \$510		10% \$850	
\$10,000 \$120,000		3% \$300		5% \$500		6% \$600		10% \$1,000	
\$12,500 \$150,000		4% \$500		5% \$625		6% \$750		10% \$1,250	
\$17,000 \$200,000		4% \$680		6% \$1,020		7% \$1,190		10% \$1,700	
\$25,000 \$300,000		5% \$1,250		6% \$1,500		8% \$2,000		10% \$2,500	
\$40,000 \$500,000		6% \$2,400		7% \$2,800		9% \$3,600		10% \$4,000	

Wherever you find the right level, revisit it periodically and reassess whether it's still the right level for you or if you are ready to move to a deeper level of support.

The Suggested Fair-Share Contribution Guide

Using the Guide is a simple, 3-step process; giving is a function of commitment and resources.

1. Most of us budget our financial commitments on a monthly basis, and the guide is organized accordingly, but you may calculate on any time frame that works for you. For convenience, the guide shows monthly and corresponding annual income levels.

Determine your monthly income or resource level. \$ _____

2. ADD to your income level any unusual or periodic income, such as inheritances, business income, anticipated investment income, etc. SUBTRACT any unusual expenses, such as large medical expenses, care of a parent or a large financial expense, etc.

RESULT: \$ _____ This is your Adjusted Monthly Income.

Each of us will have our own unique circumstances to consider in making this calculation. The flexibility to include meaningful and unusual exceptions in your financial life (income and expenses) is what makes the guide fair and useful. This is a tool for you to use in the spirit of the congregational tradition; we are individually and collectively responsible for resourcing our movement and our congregations. This is an honor system; only you know your circumstances.

3. From the Adjusted Monthly Income column, move to the right to find a suggested level that you are ready to support, between 2 percent and 10 percent, depending on adjusted income and level of commitment. Interpolate between guide levels if needed.

In making your decision, consider the four commitment levels below and how they relate to your membership. Consider your UU values in thinking about your income and your financial commitment to the congregation, as expressed in the four levels below. Note that within each commitment level, the guide is progressive, with giving levels rising with capacity.

SUPPORTER: The congregation is a significant part of my spiritual and intellectual life that I want to support. My fair-share financial commitment starts at 2 percent of my income and rises to 6 percent as my income and capacity rise.

SUSTAINER: The congregation is my central community; I am committed to sustaining the programs and ministries of my congregation. My fair-share financial commitment starts at 3 percent of my income and rises to 7 percent as my income and capacity rise.

VISIONARY: My commitment is a clear demonstration of the unique importance of this congregation and of my spiritual principles. My fair-share commitment starts at 5 percent of my income and rises to 9 percent as my income and capacity rise.

TRANSFORMER: I am deeply committed to the congregation; my contribution provides fuel for transformation and is part of my spiritual practices in living out my UU Principles. My fair-share financial commitment represents 10 percent of my income.

