

The Fourth Universalist Society in the City of New York

Rev. Schuyler Vogel, Senior Minister
Spencer Salzberg, Board President



Board of Trustees Meeting – Tuesday, April 12, 2022

1. **Board Members Present:** Spencer Salzberg, Loretta Howard, Jason Sandler, Juliet Brown, Jesse Margolis & Jasmine Mack
Staff Present: Rev. Schuyler Vogel, Sheila Powers, & Melanie Van Orden
Others Present: Carol McLoughlin, John Arancio, Stephanie Coker & Erin Bigelow
Quorum: Yes

2. 2020 – 2021 Objectives:
 - Align our values in Fourth U’s budget
 - Engage in creative ways to meet congregation’s needs, celebrate & support congregants & staff, and serve the community beyond the congregation.
 - Reopen building and in-person services safely and responsibly
 - Move ahead with a process to create a new Mission Statement
 - Move ahead with Anti-Racist Policy / Eighth Principal Discussion and Adoption

3.
 - I. Ingathering called to order by President Spencer Salzberg at 7:05pm
 - A. Reflection / Chalice Lighting (3 min)
 - B. Check-in (10 min)
 - C. Unison Reading of Mission Statement (1 min)

We are a diverse, welcoming community, connecting people to their spiritual center and to one another, inspiring lives of service through reason and love.

- II. Approval of Minutes (April 12, 2022) – Minutes are approved

- III. Board Reports
 - A. President’s Report
Submitted under separate cover
 - B. Administrator’s Report
Submitted under separate cover
 - C. Treasurer’s Report
Submitted under separate cover
 - D. Minister’s Report
Submitted under separate cover

- IV. New Business
 - A. 2022 – 2023 Board of Trustees Slate
 - B. 2022 / 2023 Budget
 1. Because a vote is not being counted, and the Budget meeting is informational only, it can be hybrid.

- C. Welcoming Congregation Renewal
 - 1. Designation issued by the UUA achieved in the early 2000's, was renewed 2 years ago due to Rev. Mark Cotolo's work and congregation's support. 4thU has now been renewed for a second time.
- D. In-Person Committee Meetings at 4th U
 - 1. Permissible if done safely.
 - 2. There is currently no date set for allowing the consumption of food and drink in 4thU's sanctuary apart from private events.

V. Old Business

- A. Mission Statement Task Force Update
 - 1. Tabled until next board Meeting.
- B. Eighth Principle Task Force
 - 1. Other UU congregations in NYC are designated by the UUA as congregations that offer Assisted Listening options.
 - 2. Captions/scrolling text were previously attempted, but caused congregants to be distracted.
 - 3. We can ask 4thU's Acoustic Engineers how to integrate assisted listening devices, and if they can translate.
 - 4. In the interim, we can provide congregants who need assistance with iPads, which they can use to log into Zoom and read the captions.
- C. Return to Hybrid Services
- D. Appointment of New Trustee
 - 1. Tabled until next board Meeting.
- E. Organizational Chart
 - 1. Tabled until next board Meeting.

VI. Comments, Announcements, and Other Business

- A. Next Board Meeting – Tuesday, May 10, 2022

VII. Acknowledgements and Appreciations

VIII. Meeting adjourned at 8:55 pm