By-Laws

Fourth Universalist Society in the City of New York

A Member of the Unitarian Universalist Association

Adopted: June 1, 1986 Amended June 2, 2019

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1 I Name

- 2 The Society is known under the title of its original incorporation as the "Fourth
- 3 Universalist Society in the City of New York."

4 II Purpose

- 5 The Society is a free fellowship of seekers after truth, bound by no dogma, restricted by
- 6 no creed. Its purpose is to create a concerned and sharing community of persons
- 7 committed to the fulfillment of the liberal way in religion. We, its members, relying upon
- 8 reason as our guide, tolerance as our purpose, and freedom as our goal, seek to develop
- 9 character, to enrich the spirit, to grow in understanding of ourselves and of our world, and
- 10 to express our commitment in worship and service to our fellows.

11 III Denominational Affiliation

- 12 The Society is a member of the Unitarian Universalist Association. It shall also be a
- member of regional organizations affiliated with the Unitarian Universalist Association,
- including the New York City Area Council, the Unitarian Universalist District of
- 15 Metropolitan New York and the New York State Convention of Universalists, or their
- legal successors.

17 IV Membership

18 Section 4.1 Eligibility

- Any person who is in sympathy with the purposes and program of the Society and the
- 20 principles and purposes of the Unitarian Universalist Association shall be eligible for
- 21 membership.
- 22
- 23 Applicants shall be admitted to membership upon recommendation by the membership
- committee in accordance with policies established by the Board. No assent to a creed or
- 25 participation in a ceremony shall be required of any member, but signing the membership
- 26 book shall be required.

27 Section 4.2 Annual Announcement

- 28 At each annual meeting the chair of the Membership Committee shall announce the
- 29 names of all persons who have been admitted to membership since the last annual
- 30 meeting.

31 Section 4.3 Right to Speak

- The right to speak at any meeting of the Society shall not be denied to any member of the
- 33 Society.

34 Section 4.4 Right to Vote

- 35 The right to vote at a meeting of the Society may be exercised only by those members
- 36 who

- a) are over sixteen years of age;
- 38 b) have been members for sixty days; and
- 39 c) have made any recorded financial contributions during the current or preceding
- 40 fiscal year pursuant to a written Financial Commitment. New Members shall be non-
- voting unless they meet all other requirements of membership and make a recorded
- 42 financial contribution.

43

44 Section 4.5 Eligibility for Office

- Only voting members living in the Metropolitan New York District, as defined by the
- 46 UUA, shall be eligible for election as officers, Trustees or members of elected
- 47 committees (collectively, the "elective offices"), and only such members shall be
- 48 considered for purposes of Section 5.4 and for denominational reporting. No member
- shall occupy more than one elective office, except that (a) a member elected to another
- office may also serve on the ministerial search committee, and (b) pursuant to Section
- 51 9.2(a)(i) one member of the nominating committee shall be a Trustee.

52 Section 4.6 Termination

- Any member may terminate his or her membership by a notice in writing to the Clerk.
- 54 Inactive members may be stricken from the membership list upon recommendation by the
- 55 membership committee and approval by the Board. However, no person shall be stricken
- from the list unless he or she is sent an inquiry by email and, failing response, first class
- 57 mail, and shall fail to indicate a desire to remain a member.

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V Meeting of the Society

Section 5.1 Calls to Meetings

- The Society shall have an Annual Meeting during the month of May or June to be held
- for the purpose of electing members to elective offices, voting on the budget for the
- 63 coming fiscal year and such other matters as may be decided upon. If a Trustee or
- member of the nominating committee whose term is not expiring is elected to another
- office (other than the ministerial search committee), a successor shall be elected at the
- same meeting to fill the unexpired term.

67

- There shall be a Budget Meeting of the Society at least thirty days prior to the Annual
- 69 Meeting to consider the budget for the coming fiscal year. Members of the Society may
- 70 comment on the proposed budget and offer feedback to the Finance Committee during
- 71 the intervening 30 days prior to the Annual Meeting at which the budget is voted upon.
- 72 On at least two additional occasions during the year, the Board shall connect with the
- congregation either through a Congregational Meeting or a Board-led Informational
- Workshop. No items shall be voted upon during an Informational Workshop.

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- 78 Special Meetings of the Society may be called by the Board and shall be called upon
- 79 written petition of ten voting members of the Society served upon the Clerk by certified
- 80 mail or by personal service evidenced by a signed receipt, with a copy to the office of the
- 81 Society.

82 Section 5.2 Notice of Meetings

- 83 Written notice of the time and place of all meetings of the Society shall be sent to all
- 84 members of the Society at least fifteen days prior to the date of the meeting. All members
- 85 of the Society shall have the option to receive this written notice either by first-class mail
- 86 or by email.

87 Section 5.3 Business Transacted

- 88 Any business which may lawfully come before the Society may be transacted at any
- 89 Meeting of the Society that is not a Special Meeting; provided, however, that action to
- 90 call or terminate a minister or elect a ministerial search committee or any action specified
- 91 in Section 5.4 (b) or (c) may not be taken at any regular meeting unless specified in the
- 92 notice of the meeting.

93

- 94 At Special Meetings no business other than that contained in the notice shall be
- 95 transacted.

96 Section 5.4 Quorum; Qualified Majorities

97 a) General Rule

- 98 Except as otherwise specifically provided herein, the presence of twenty percent 99 of the members of the Society or thirty members, whichever is greater, shall
- 100 constitute a quorum for the transaction of any business at any meeting of the
- 101 Society.

102 b) **Disposition of Real Property**

- 103 Any action with respect to the sale, mortgaging or other disposition of the
- 104 Society's real property located at 160 Central Park West, except for a lease or 105
- license of less than the entire building for a term not exceeding five years, shall 106
- require the presence of two thirds of the members and the affirmative vote of not
- 107 less than half of the members of the Society.

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- 109 Any action with respect to the sale, mortgaging or other disposition of any other
- 110 real property of the Society shall require the presence of a majority of the
- 111 members of the Society and the affirmative vote of not less than two thirds of the
- 112 members present at the meeting.

113 **Substantial Alterations** c)

- 114 Authorization of any alteration of the building costing in excess of twenty five
- 115 thousand dollars shall require the presence of one half of the members of the
- Society and the affirmative vote of not less than three quarters of those present. 116

117	d)	Call or Termination of Minister
118		The call or termination of a minister shall require the presence of one half of the
119		members of the Society or thirty members, whichever is greater, and the
120		affirmative vote of not less than three quarters of those present. Voting shall be by
		•
121		written ballot.
122	Sect	ion 5.5 No Proxy Voting
123		
124	There	e shall be no voting by proxy.
125	Sect	tion 5.6 Absentee Ballots
126	a)	Members qualified to vote may cast an absentee ballot for the election of
127	••)	members to elective office and for no other purpose.
128		members to elective office and for no other purpose.
129	b)	Absentee ballots shall be mailed to each member together with the notice of the
130	0)	meeting at which the election is to take place.
131		mooning at this are areas as a sum of the same beautiful as a sum of the same
132	c)	All absentee ballots must be in the hands of the Clerk prior to the commencement
133	C)	of the meeting. Absentee ballots received after the meeting commences shall not
134		be counted.
125	Can	tion 5.7 Moderator
135		
136		oderator may be elected at any meeting of the Society to preside over the meeting.
137		meeting shall be called to order by the President who shall preside unless and until a
138	mod	erator has been elected.
139		
140		otion to elect a moderator shall take precedence over all other business. The motion
141	shall	specify whether the moderator is to preside over one or more specific items of
142	busii	ness or until the close of the meeting.
143		
144	If so	specified in a petition for a special meeting, a moderator shall be elected to preside
145	over	the matter which is the subject of the petition.
146	VI	The Board of Trustees
147	Sec	tion 6.1 Membership
148	The	Board shall have a membership of seven Trustees. The Trustees shall consist of the
149		ident, the Vice President, the Clerk, the Treasurer and three Members-at-Large.
150	Sec	tion 6.2 Election and terms.
151		inning at the 2018 annual meeting of the Society, Trustees shall be elected from
152	amo:	ngst the voting membership to two-year terms of service at an annual meeting of the
	Sac:	ety. Trustees shall be elected as either a Member-at-Large or to one of the Officer
153		
154	posi	tions described in Section VII. In the event that a Trustee is unable or unwilling to

- complete their second year of elected service, the Trustee must provide notification of
- resignation to the Nominating Committee no later than ninety days before the next annual
- meeting of the Society. Any resignation by a Trustee after that date shall be treated as a
- vacancy and filled according to the procedures set forth in Section 6.3. Under no
- circumstances may a member serve more than six consecutive years of elected service on
- the Board. Trustees elected at the annual meeting shall take office at the start of the Fiscal
- 161 Year following their election.

162 Section 6.3 Vacancies

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- 163 a) A vacancy in any elective office may be filled by the Board. No person shall be 164 appointed to any elective office to which he or she was ineligible for election 165 pursuant to Section 6.2, 7.2 or 9.2 (a) (2) at the last annual meeting of the Society.
- 167 b) All such appointments by the Board shall expire at the next annual meeting of the
 168 Society, at which the Society shall elect successors to serve for the unexpired
 169 term, if any, of the office to which such members were appointed.
 170
- 171 c) If the Board is reduced to less than a quorum the remaining members of the Board shall call a special meeting of the Society to elect members to serve until the next annual meeting.
- The Board may remove any member who is absent from three consecutive meetings.

177 Section 6.4 Annual Meeting

- 178 The annual meeting of the Board shall be held within twenty days after the annual
- meeting of the Society, for the purpose of appointing committees and their chairs and
- such other matters as shall be decided upon.

181 Section 6.5 Regular Meetings

- The Board shall meet at least once every month except during July and August. 183
- 184 Section 6.6 Special Meetings
- Special meetings of the Board may be called by the President, and shall be called by the
- 186 Clerk at the request of four or more Trustees. Notice of a special meeting shall be given
- to all Trustees not less than 24 hours before the meeting. Special meetings may be
- conducted by teleconference or any other method which provides for simultaneous aural
- communication among all participating members equivalent to that of an in-person
- 190 meeting.

191 Section 6.7 Meetings to Be Open

- 192 The meetings of the Board shall be open.
- 193 Section 6.8 Responsibilities
- 194 The Board shall be responsible for

- 195 a) The property and assets of the Society;
- 196 b) The conduct of its business affairs;
- 197 c) The control of its administration; and
- 198 d) The management of its investments.

199 Section 6.9 Duties

- 200 The Board shall
- 201 a) appoint all employees of the Society except the Minister and fix their compensation;
- 203 b) fill temporarily any office which becomes vacant;
- 204 c) authorize all expenditures of money within the budget as voted by the Society at its annual meeting;
- 206 d) act upon application for new recognized organizations within the Society; and
- establish procedures for use of the building or facilities of the Society.

208

- No expenditure of funds exceeding the budget by more than five thousand dollars shall be
- 210 made without the affirmative vote of a meeting of the Society.

211 VII Officers

212 Section 7.1 Offices

- The officers of the Society shall be the President, the Vice President, the Treasurer, and
- the Clerk.

215

216 Section 7.2 Terms

- Officers' terms shall be governed by the provisions set forth in Section 6.2 for all
- 218 Trustees, except that a member who is completing a two-year term as President may be
- 219 nominated to serve an additional, single one-year term as President. Additionally, under
- 220 no circumstances may a member serve more than three consecutive years of elected
- service as President. Officers elected at the annual meeting shall take office at the start of
- the Fiscal Year following their election.

223 Section 7.3 The President

- 224 Shall
- 225 a) preside at all meetings of the Board;
- call all meetings of the Society to order and preside at such unless and until a moderator has been elected; and
- be an ex-officio member of all appointed committees except the committee on ministry.

230 Section 7.4 The Vice President

- Shall act in the place of the President during the President's absence and perform such
- duties as may be assigned by the President or the Board.

233	Secti	on 7.5 The Clerk		
234	Shall			
235	a)	keep accurate records of all Proceedings of the Board and meetings of the		
236	•	Society;		
237	b)	maintain a list of members and those qualified to vote at meetings of the Society;		
238	c)	issue notices and notify the membership by mail of all meetings and the questions		
239		to be voted on;		
240	d)	certify the adoption of and amendments to the by-laws; and		
241	e)	have custody of the corporate seal.		
242				
243	All records of the Clerk shall remain the property of the Society.			
244				
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246	Section	on 7.6 The Treasurer		
247	The T	reasurer shall:		
248	a)	receive and provide for safekeeping of all money and other property of the		
249		Society entrusted to the Treasurer's care;		
250	b)	disburse the same under the direction and to the satisfaction of the Board;		
251	c)	keep accounts of the money received and disbursed, such accounts to be open at		
252		all times to the inspection of the Board;		
253	d)	report receipts, expenditures and balance on hand as required by the Board;		
254	e)	prior to the annual meeting exhibit a statement of accounts, including a balance		
255		sheet, for the examination of the Board;		
256	f)	furnish statements of the pledge status of the membership to assist the Clerk in		
257		determining the qualifications of members for voting; and		
258	g)	be an ex-officio member of the finance & stewardship committee and assist in the		
259		making of the yearly budget.		
260				
261	The books of the Treasurer shall be audited every other year with a financial review in			
262	the alternating year by an independent public accountant who shall not be a member of			

the Society. Surety bond shall be provided for the Treasurer at the expense of the Society.

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the Society. Surety bond shall be provided for the Treasurer at the expense of the Society.

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The Board may appoint one or more assistant treasurers, but such appointees shall not be officers of the Society.

268 VIII The Minister

Section 8.1 Duties 269 The Minister is the spiritual leader of the Society. 270 271 The Minister's primary duty is to guide the religious life and educational affairs of the 272 congregation and to represent the Society in community and denominational affairs. The 273 Minister shall have such other duties as specified in his or her contract. 274 275 The Minister shall make periodic reports to the Board and to the membership on the 276 condition of the Society and shall be an ex-officio member of all committees and other 277 recognized organizations of the Society, except the nominating committee and the 278 ministerial search committee for his or her replacement. 279 Section 8.2 Call of a Minister 280 A vote on the call of a minister shall take place upon recommendation of the search 281 committee at a meeting of the Society called for the purpose. 282 Section 8.3 Contract 283 The Minister shall have a contract recommended by the Board and approved by the 284 Society which shall specify the conditions of employment. 285

- The salary of the Minister shall be determined by a vote of the Society as part of the
- budget.

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289 Section 8.5 Termination

- 290 The services of the Minister may be terminated at a meeting of the Society called for the
- purpose. The Minister shall have the right to address the meeting before a vote is taken.

Committees and Organizations 293 IX 294 Section 9.1 Appointed Committees and Ministry Teams 295 a) General 296 i. Committees of the Board 297 The Board may appoint standing committees of the Board. Each 298 committee so appointed shall consist of three or more Trustees (one of 299 whom may be appointed to serve as chairperson of such committee). 300 Committees and Ministry Teams of the Society 301 The board may appoint committees and ministry teams other than the 302 committees of the Board to be committees and ministry teams of the 303 Society. Such entities may be standing or special. Committees shall 304 support the governance of the Society, and ministry teams shall support the 305 ministerial work of the Society. No committees or ministry teams of the 306 Society shall have the power to bind the Board. 307 iii. Policies for Committees and Ministry Teams 308 The Board shall establish, in consultation with the committee or ministry 309 team concerned in each case, written policies defining the functions. 310 responsibilities and organization of each appointed committee or ministry 311 team. 312 Written reports of the activities of all appointed committees and ministry teams 313 314 shall be made at the annual meeting of the Society. 315 b) **Standing Committees and Ministry Teams of the Society** 316 The Board shall appoint the following standing committees and ministry teams of 317 the society: Finance Committee, Stewardship Committee, Membership Ministry 318 Team, Religious Education Ministry Team, and Worship Arts Ministry Team. 319 The board may also appoint other standing or special committees or ministry 320 teams as it shall deem appropriate, and their chairs. 321 322 All voting members of the Finance Committee shall be members of the society. If 323 a Committee on Ministry is appointed by the Board, all of its members shall be 324 members of the Society. 325 326 No person shall serve as chair of more than one standing committee or ministry 327 team. This shall not prevent membership in any number of committees or ministry 328 teams, nor chairing a sub-committee or an ad hoc committee.

329 All committee appointments shall expire at the next annual meeting of the Board. 330 Nomination of Committee and Ministry Team Chairs i. 331 Each standing committee and ministry team shall nominate a Chair for the 332 upcoming year to the Board of Trustees by April 30th. The Board shall accept 333 or reject the nomination by June 30th. 334 335 **Finance Committee** c) i. Mission 336 The Finance Committee is charged with the guardianship of the Society's 337 finances and ensuring the Society's financial future. The Finance Committee 338 shall oversee the budget, investments, and fiscal health of the Society. 339 340 **Finance Committee Members** 341 The committee shall consist of the Treasurer and at least two other members, 342 one of whom shall be a Trustee. The Board shall regularly review the 343 membership of the Finance Committee and set any necessary 344 policies governing duration of service and eligibility for membership on the 345 346 committee. 347 ii. Responsibilities 348 The Finance Committee is responsible for the long term fiscal health of the 349 Society. It shall prepare, with the collaboration of the Minister and appropriate 350 staff, the annual operating budget for presentation to the annual Budget 351 Meeting. The committee shall be informed at all times on the financial 352 condition of the Society and be prepared to give reports as required. It shall 353 advise the Board regarding the insurance program of the Society. It shall also 354 be involved with the fundraising activities of the Society, including the annual 355 stewardship campaign and any capital campaigns. Finance will also manage 356 the budget and priorities for the maintenance and improvement of the 357 Society's physical properties. It shall also advise the Board regarding the 358 administration of the Society's Endowment Fund. 359 d) **Stewardship Committee** 360 i. Mission 361 362 The Stewardship Committee shall oversee the annual fundraising campaign and 363 creating a culture of giving at the Society. 364 365 ii. Stewardship Committee Members 366 Stewardship committee may consist of any member or friend of the Society. 367

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369 iii. Stewardship Committee Responsibilities 370 The Stewardship Committee shall take a leading role in organizing the fundraising 371 activities of the Society, including the annual stewardship campaign and any capital 372 campaigns. Is shall strive to move the congregation toward a culture of generosity by 373 designing programs which focus on that culture of generosity. 374 375 Section 9.2 Elected Committees 376 a) **Nominating Committee** 377 i. Members 378 The nominating committee shall consist of a chair and two other members. 379 One member of the committee will currently be on the Board of Trustees. ii. 380 Election 381 At least one new member shall be elected at each annual meeting of the 382 Society for two-year terms. Members shall not be eligible for reelection 383 immediately. 384 385 The chair shall be elected annually for a one-year term and may not serve 386 more than two consecutive terms. The chair may have previously served a 387 two-year term as a member of the nominating committee immediately before 388 election as chair. iii. 389 **Duties** 390 The committee shall solicit recommendations for candidates from the 391 membership, prepare a slate of candidates for each elective office including 392 the nominating committee, and publish this list by first class mail to all 393 members of the Society at least thirty days prior to the meeting at which the 394 election is to take place. 395 396 If a Trustee or member of the nominating committee whose term is not 397 expiring is nominated for another office (other than the ministerial search 398 committee), a candidate for the unexpired term shall also be nominated. 399 iv. Nominations by Petition 400 Additional nominations for any office may be made in writing with the 401 consent of the member(s) nominated, signed by at least five members and files 402 with the chair of the nominating committee and the Clerk at least twenty days 403 before the meeting at which the election is to take place. 404 \mathbf{v}_{\bullet} **Eligibility for Office** 405 Membership on the nominating committee shall not preclude nomination for 406 another elective office.

407	D) IV	VIIIIISTELIAI Sealei Committee			
408 409 410	i.	Members The Board shall determine the number of members of the ministerial search committee in consultation with the representative designated by the Unitarian			
411		Universalist Association for this function (the "UUA representative").			
412	ii.	Election			
413 414 415		Candidates for election to the committee shall be nominated pursuant to Section 9.2(a)(3) and (4) and elected at a meeting of the Society called for the purpose.			
416	iii.	Procedures			
417 418 419		The committee shall elect its own chair and establish its own procedures in consultation with the UUA representative.			
420	Section	9.3 Recognized Organization			
421	Any orga	anization that is in sympathy with the purposes and program of the Society and			
422	the princ	iples and purposes of the Unitarian Universalist Association may submit and			
423	applicati	on for recognition to the Board of Trustees.			
424	X	The Council			
425	Section	a 10.1 Mission			
426	The Church Council is a leadership body whose mission is to ensure that the programs of				
427	the Society adhere to the Society's mission and Board policies.				
428	The Chy	arch Council meets to: discuss the application of policies and practices; share			
429 430	information; coordinate committee activities and make recommendations to the Board via				
431	the Board liaison to the Council.				
432	Section	a 10.2Membership			
433	The Cou	incil shall consist of a representative from each appointed committee and			
434	recognized organization of the Society. The Minister, the music director, the director of				
435	religious	s education and the President shall be ex-officio members.			
436	Section	a 10.3 Appointment			
437	Each ap	pointed committee and recognized organization shall appoint a representative to			
438	the Council and an alternate no later than June 30 of each year for a one-year term, and				
439 440	of the co	tify the Chair of the Council. When feasible, the representative shall be the chair ommittee or the recognized organization. The representative shall regularly attend			
441	meeting	s of the Council and shall convey to his or her committee or recognized			
442		ation the substance of those meetings.			

443	Section 10.4 Officers				
444	a)	The Chair of the Council			
445		Shall convene and preside over meetings of the Council. The Council shall			
446		nominate a Chair of the Council for the upcoming year by April 30 th for approval			
447		by the Board of Trustees. The Board must decide to accept or reject the			
448		nomination before June 30 th . No member may be elected Chair of the Council			
449		who has served two consecutive one-year terms.			
450	b)	Other Officers			
451		The Council shall elect such other officers as it deems appropriate, for one year			
452		terms.			
453	Sect	ion 10.5 Relationship with Board			
454	The Council is responsible to, and subject to the direction of, the Board.				
455	Section 10.6 Duties				
456	The C	Council shall			
457	a)	Promote coordination and cooperation among the committees and recognized			
458	ŕ	organizations represented on the Council;			
459	b)	Harmonize the schedule of activities of the Society;			
460	c)	Coordinate the "all-Society" functions (except worship services);			
461	d)	Consider new activities and possible organizational structures likely to fulfill the			
462		purposes of the Society and, where appropriate, recommend them to the Board;			
463	e)	Recommend changes in overall programs and policies of the Society to the Board.			
464	Secti	ion 10.7Meetings			
465	The C	Council shall meet at least five times a year.			
466	XI	Miscellaneous			
467	Secti	on 11.1 Use of the Society's Name			
468	The Society shall not be represented as supporting a viewpoint or sponsoring an event				
469	without prior approval of the Board or the Society in each instance. Any request for such				
470	approval shall be presented to the Board in a form which demonstrates its relevancy to				
471	the purposes of the Society. The Board either act on the request or refer it to a special or				
472	annual meeting of the Society for action. Nothing herein shall preclude a committee or				
473	recognized organization of the Society from supporting a viewpoint or sponsoring an				
474	event in its own name so long as it is consistent with the purpose and program of the				
475	Society and the principles and purposes of the Unitarian Universalist Association.				

476 Section 11.2 Fiscal Year

The fiscal year shall run from July 1 to June 30.

Section 11.3 Parliamentary Procedure 478 Except as otherwise provided herein, all meetings of the Society and its committees and 479 recognized organizations shall be conducted in accordance with the latest edition of 480 Robert's Rules of Order. 481 Section 11.4 Amendments 482 These by-laws may be amended by a two-thirds vote of the members present and voting 483 at a regularly called meeting of the Society. A written notice stating the proposed changes 484 and the supporting reasons shall be mailed to all members at least fifteen days prior to the 485 meeting at which action on the amendments is to be taken. 486 487 Section 11.5 Endowment Fund 488 489 490 Purpose a) The Society shall have an Endowment Fund. The purpose of the Endowment Fund shall 491 be to enhance the mission of the Society. 492 493 Operation of the Fund The Endowment Fund shall be managed by the Board, with the advice of the finance & 494 stewardship committee. The assets of the Endowment Fund shall not be commingled 495 with any other assets of the Society. 496 497 Contributions to the Fund Any person may contribute to the Endowment Fund. The Board may decline to accept a 498 contribution if it determines the purpose for which the contribution is proposed is 499 inconsistent with the purposes of the Society, the type of contribution is inappropriate as 500 an asset of the Society, or the contribution is subject to conditions, restrictions, or other 501 limitations which the Society could or should not comply. 502 Expenditure of the Fund's Assets 503 Except under extraordinary circumstances, spending of the Endowment Fund's assets 504 shall not commence until the Fund's Net Asset Value equals or exceeds \$250,000. 505 Proposed expenditures of the Fund's Assets shall be presented to the Society at any 506 regularly scheduled meeting for approval. Such Approval shall require the presence of a 507 majority of the members of the Society and the affirmative vote of not less than two 508 thirds of the members present at that meeting. 509 510 I certify these are the current By-Laws of the Fourth Universalist Society in the City of 511 512 New York. 513 514

Sheila Powers, Director of Administration

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Date

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